



**Gaec Noury**  
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**Ryes (Normandie - France)**  
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## The herd / dairy cattle

- **165 dairy Livestock Units (LU)**
- **100 dairy cows & 125 dairy heifers**
- **Breeds:** Holstein (100 %)
- **2 blocks calving:** spring & autumn
- **Age at first calving:** 30 months
- **852,000 kg of ECM milk produced**
  - 92 % sold
  - 3.80% fat and 3.38% protein
- 8,520 kg ECM/cow/year (milk yield)
- 9,360 kg ECM milk per ha forage area
- **Stocking rate:** 2.0 LU /ha forage area
- 155 g kg<sup>-1</sup> ECM concentrate feed intake
- **Sleeping area on straw litter**
- **Herringbone parlour:** 2 desks x 14 stations - simple equipment

## The farm

- **Workforce:** 4 (3.8 full time) (2 partners & 2 employees)
- **Mixed crop and dairy farm**
- **265 ha Agriculture area**
- **191 ha crops** (wheat, barley, flax...)
- **91 ha fodder area:**
  - 60 ha grassland (65 % FA)
  - 30 ha maize silage (33 % FA)
  - 1 ha fodder beet

## Innovations

*“Think your global strategy as simple as possible, to rationalise your investment & your labour”*

**Innovations mainly focused on working issues** to manage the labour easily, especially the week-end

- **2 blocks calving:** spring/autumn to rationalise the labour (heat period, calving, +/- same amount of milk each month) & to be well focused on these tasks
- **Rotational grazing** to get some rules to manage grasslands & improve their quality
- **Good skills and tools to communicate** amongst workers (milking, days-off...)
- **Employer alliances:** Share employees with other farms (reinforce their skills & local employment with full-time opportunity, increase the availability of the workforce)
- **Equipment company:** High level of equipment to get flexibility on their fields. But to optimise their cost, they create a specialised equipment company related to the farm to work with their neighbours.

## Areas of interest/Aspirations

Resource efficiency

Socio-economics resilience

- Improve self-sufficiency by optimising & diversifying home-grown forages;
- Build a complete sustainable system;
- Project to be organic farm later